

Plan Overview Review July 29, 2016







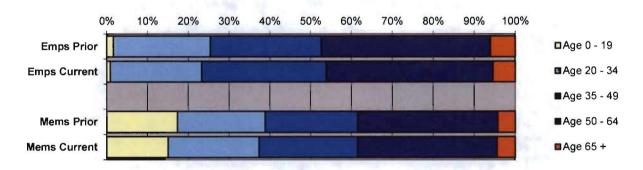
Table of Contents					
Section	<u>Page</u>				
<u>Demographics</u>	2				
Claims Overview	3				
Claim Distribution by Patient	4				
High Cost Claimants	5				
Major Diagnostic Categories	6				
Cost by Claim Category	7				
Inpatient Summary	8				
Key Indicators	9				
Preventive Screenings	10				
Network Utilization	11				

	Report Criteria				
Date Range (exce	ept where indicated)				
Current Period:	Jan 2016 - Jun 2016: Claims Paid 1/1/2016 - 6/30/2016				
Prior Period:	Jan 2015 - Jun 2015: Claims Paid 1/1/2015 - 6/30/2015				
Group Data					
Group Limit:	Data reported for all plans and locations - no limits				
Members:	Data reported for all members - no restrictions				
Rx Data:	Rx Data is from reporting files provided by OptumRx.				
Normative Data					
Composition:	Norms based on UMR Active Groups (excludes retiree-only)				
Norm Size:	2,073 Groups, covering 1,306,063 Employees and 2,754,165 Total Members				
Rx Norms:	Norms for Rx metrics are restricted to groups whose Rx vendors provide UMR with detailed Rx data (approximately 89% of the groups).				
Norm Period:	Claims Incurred 4/1/2015 - 3/31/2016, Paid through 6/30/2016				

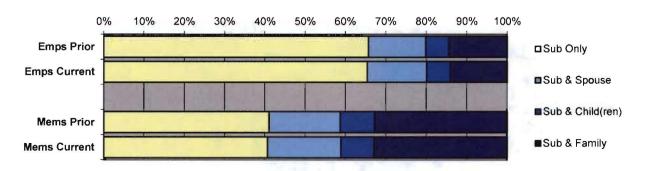
	Jan 2015 - Jun 2015	Jan 2016 - Jun 2016	UMR Norm
Average Employee Age:	45.83	45.75	45.38
Average Member Age:	39.48	39.75	34.53
Employee to Dependent Ratio:	1:1.6	1 : 1.61	1:2.11

Jan 2015 - Jun 2015 Jan 2016 - Jun 2016 Avg Employees by Age/Gender Age Range Males **Females** Total Males **Females** Total Age 0 - 19 Age 20 - 34 Age 35 - 49 Age 50 - 64 Age 65 + **Total**

Avg Members by Age/Gender	Jai	n 2015 - Jun 20	15	Jar	n 2016 - Jun 20	16
Age Range	nge Males Females Total		Total	Males	Females	Total
Age 0 - 19	19	18	36	17	17	34
Age 20 - 34	20	25	45	22	28	50
Age 35 - 49	22	25	48	27	27	54
Age 50 - 64	31	41	72	31	46	77
Age 65 +	3	6	9	3	7	10
Total	95	114	210	100	124	225



Enrollment by Coverage Tier	Jan :	2015 - Jun 2	015	Jan :	2016 - Jun 20	016
Coverage Tier	Emps	Deps	Mems	Emps	Deps	Mems
Subscriber Only	86	0	86	91	0	91
Subscriber and Spouse	19	19	37	21	21	41
Subscriber and Child(ren)	8	10	18	8	10	18
Subscriber and Family	19	50	69	20	54	74
Total	131	79	210	140	85	225



Claims Summary
Medical Billed
(-) Ineligible
Medical Covered
(-) Pricing Savings
Medical Allowed
(-) Benefit Design
(-) Coord. of Benefits
Medical Paid

Jan 2015 - Jun 2015	Jan 2016 - Jun 2016	% Change
\$1,026,636	\$1,380,310	34.45%
\$220,496	\$120,767	-45.23%
\$806,140	\$1,259,543	56.24%
\$394,689	\$604,978	53.28%
\$411,451	\$654,565	59.09%
\$60,049	\$104,269	73.64%
\$1,332	\$2,175	63.28%
\$350,070	\$548,120	56.57%
\$139,195	\$176,805	27.02%
\$489,265	\$724,926	48.17%

etrics

Rx Paid
Total Paid

Per Employee per Month

Avg. Covered Emps Paid PEPM - Med Paid PEPM - Rx

Paid PEPM - Total

Jan 2015 - Jun 2015	Jan 2016 - Jun 2016	% Change	UMR Norm	CY Variance from Norm
131	140	6.85%		
\$449.60	\$656.99	46.13%	\$643.24	2.14%
\$178.77	\$211.92	18.54%	\$169.19	25.25%
\$628.37	\$868.91	38.28%	\$812.43	6.95%

Per Member per Month

Avg. Covered Members
Paid PMPM - Med
Paid PMPM - Rx
Paid PMPM - Total

210	225	7.35%		
\$280.69	\$408.28	45.45%	\$304.17	34.23%
\$111.61	\$131.70	18.00%	\$79.79	65.06%
\$392.30	\$539.97	37.64%	\$383.96	40.63%

Paid Amount by Paid Month

Jan 2015 - Jun 2019		Jan	201	5		lun	20	1
---------------------	--	-----	-----	---	--	-----	----	---

Jan 2	2016 -	Jun	2016
-------	--------	-----	------

-	-				
%		ha	-	~	_
/0	v	ΙIα		u	c

Jan
Feb
Mar
Apr
May
Jun
Jul
Aug
Sep
Oct
Nov
Dec
YTD

		7				
Med Paid	Rx Paid	Total Paid	Med Paid	Rx Paid	Total Paid	Total Paid
\$34,474	\$25,339	\$59,813	\$28,237	\$18,163	\$46,400	-22.42%
\$23,206	\$21,919	\$45,125	\$34,433	\$41,458	\$75,891	68.18%
\$137,260	\$19,180	\$156,440	\$56,005	\$32,315	\$88,320	-43.54%
\$108,715	\$26,584	\$135,298	\$107,942	\$31,260	\$139,202	2.89%
\$17,751	\$25,989	\$43,740	\$34,686	\$24,793	\$59,479	35.98%
\$28,665	\$20,184	\$48,849	\$286,817	\$28,817	\$315,634	546.14%
\$103,149	\$31,882	\$135,031				
\$31,622	\$27,208	\$58,831				
\$49,745	\$20,940	\$70,685				
\$68,738	\$35,933	\$104,671				
\$63,100	\$30,924	\$94,024				
\$47,123	\$38,796	\$85,920				
\$350,070	\$139,195	\$489,265	\$548,120	\$176,805	\$724,926	48.17%

Patient Dollars based on Medical & Rx claims

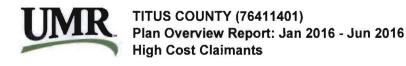
Jan 2015 - Jun 2015 Claim Distribution by Patient

Paid Range	Patients	Claims	Services	Paid Amt per Patient	Total Paid in Range	Paid Range % of Total
<\$0*	0	0	0	\$0.00	\$0.00	0.00%
\$0	18	44	141	\$0.00	\$0.00	0.00%
\$.01 - \$499.99	78	352	670	\$186.75	\$14,566.12	2.98%
\$500 - \$999.99	36	352	950	\$749.59	\$26,985.35	5.52%
\$1,000 - \$4,999.99	52	906	4,794	\$2,126.78	\$110,592.75	22.60%
\$5,000 - \$9,999.99	12	319	776	\$6,504.17	\$78,050.06	15.95%
\$10,000 - \$24,999.99	1	16	46	\$11,089,89	\$11,089.89	2.27%
\$25,000 - \$49,999.99	1	29	256	\$39,051.95	\$39,051.95	7.98%
\$50,000 - \$74,999.99	0	0	0	\$0.00	\$0.00	0.00%
\$75,000 - \$99,999.99	0	0	0	\$0.00	\$0.00	0.00%
\$100,000 - \$199,999.99	0	0	0	\$0.00	\$0.00	0.00%
>= \$200,000	1	94	257	\$208,928.59	\$208,928.59	42.70%
Total	199	2,112	7,890	\$2,458.62	\$489,264.71	100.00%

Jan 2016 - Jun 2016 Claim Distribution by Patient

Paid Range	Patients	Claims	Services	Paid Amt per Patient	Total Paid in Range	Paid Range % of Total
<\$0*	3	20	81	-\$502.44	-\$1,507.33	-0.21%
\$0	15	24	66	\$0.00	\$0.00	0.00%
\$.01 - \$499.99	75	339	833	\$207.07	\$15,530.34	2.14%
\$500 - \$999.99	32	323	2,153	\$722.16	\$23,109.08	3.19%
\$1,000 - \$4,999.99	63	1,053	2,442	\$2,565.20	\$161,607.50	22.29%
\$5,000 - \$9,999.99	12	315	721	\$7,279.80	\$87,357.57	12.05%
\$10,000 - \$24,999.99	6	230	594	\$13,134.64	\$78,807.84	10.87%
\$25,000 - \$49,999.99	3	124	1,961	\$41,118.25	\$123,354.74	17.02%
\$50,000 - \$74,999.99	0	0	0	\$0.00	\$0.00	0.00%
\$75,000 - \$99,999.99	0	0	0	\$0.00	\$0.00	0.00%
\$100,000 - \$199,999.99	0	0	0	\$0.00	\$0.00	0.00%
>= \$200,000	1	72	260	\$236,665.91	\$236,665.91	32.65%
Total	210	2,500	9,111	\$3,452.03	\$724,925.65	100.00%

^{*} Negative paid amounts occur for patients with only claim adjustments in the given period



Jan 2015 - Jun 2015: Claims Paid 1/1/2015 - 6/30/2015 Jan 2016 - Jun 2016: Claims Paid 1/1/2016 - 6/30/2016 High Cost based on: Med & Rx Paid >= \$25,000

High Cost Claimant Summary	Jan 2015 - Jun 2015	Jan 2016 - Jun 2016	% Change	UMR Norm
High Cost Claimants:	2	4	100.00%	
% of Patients that are High Cost:	1.09%	2.03%	85.79%	3.56%
% of Paid PMPM that is High Cost:	50.68%	49.66%	-2.01%	51.76%
High Cost Paid PMPM:	\$198.83	\$268.17	34.87%	\$201.16
Not High Cost Paid PMPM:	\$193.46	\$271.81	40.49%	\$187.19
Avg. Paid per High Cost Claimant:	\$123,990.27	\$90,005.16	-27.41%	\$69,240.31
Avg. Paid per Patient not High Cost:	\$1,333.06	\$1,890.70	41.83%	\$2,383.76

High Cost Claimant Detail (based on Jan 2016 - Jun 2016)

#	Rel	Sex	Age	Stts*	Prior Year Total Paid	Current Total Paid	Current Med Amt	Current Rx Amt	High Cost Clinical Condition
1	SP	F	45-54	Α	\$1,202	\$236,666	\$236,600	\$66	Neurological Disorders, NEC
2	EE	F	55-64	Α	\$39,052	\$43,378	\$13,457	\$29,920	Prevent/Admin Health Encounters
3	SP	M	35-44	Α	\$0	\$41,991	\$41,695	\$295	Spinal/Back Disorders, ex Low Back
4	СН	F	01-05	Α	\$0	\$37,986	\$37,976	\$11	Anomalies - Gastrointestinal

^{*} Member Enrollment Status: A = Active, C= COBRA, T = Termed

IDCs by Current Cost	Jan	2015 - Jun 20	15	Jan	UMR Norm		
MDC	Patients	Net Paid	% of Total Med	Patients	Net Paid	% of Total Med	% of Total Med
Nervous System	16	\$6,317	1.80%	23	\$230,208	42.00%	5.96%
Musculoskeletal	58	\$214,810	61.36%	50	\$67,653	12.34%	17.36%
Digestive	28	\$27,856	7.96%	30	\$64,969	11.85%	9.06%
Health Status*	83	\$32,049	9.15%	97	\$53,169	9.70%	9.98%
Liver, Pancreas	4	\$7,777	2.22%	9	\$24,303	4.43%	2.36%
Skin, Breast	31	\$6,952	1.99%	38	\$14,719	2.69%	5.01%
Metabolic	37	\$9,094	2.60%	40	\$14,447	2.64%	3.02%
Circulatory	32	\$5,356	1.53%	40	\$13,754	2.51%	9.82%
Ear, Nose, Mouth & Throat	83	\$12,934	3.69%	61	\$11,761	2.15%	4.56%
Blood	10	\$3,170	0.91%	7	\$11,192	2.04%	1.44%
Respiratory	27	\$3,931	1.12%	35	\$10,100	1.84%	4.19%
Eye	21	\$6,599	1.89%	23	\$8,751	1.60%	1.58%
Female Reproductive	11	\$884	0.25%	7	\$7,339	1.34%	2.92%
Male Reproductive	8	\$829	0.24%	5	\$7,026	1.28%	0.86%
Pregnancy, Childbirth	4	\$340	0.10%	6	\$2,584	0.47%	4.36%
Mental	13	\$1,635	0.47%	19	\$2,396	0.44%	2.17%
Neoplasms	4	\$1,527	0.44%	2	\$1,346	0.25%	4.36%
Kidney	13	\$6,110	1.75%	12	\$901	0.16%	4.47%
Alcohol / Drug Use	0	\$0	0.00%	1	\$619	0.11%	0.92%
Injuries, Poisonings	5	\$194	0.06%	7	\$438	0.08%	1.03%
Newborns	- 1	\$0	0.00%	1	\$231	0.04%	2.33%
Infections	6	\$1,706	0.49%	5	\$214	0.04%	1.93%
Unassigned	0	\$0	0.00%	1	\$0	0.00%	0.18%

^{*} Health Status: Includes wellness/preventive encounters and ongoing treatment for a known disease or injury

Jan 2015 - Jun 2015

Jan 2016 - Jun 2016

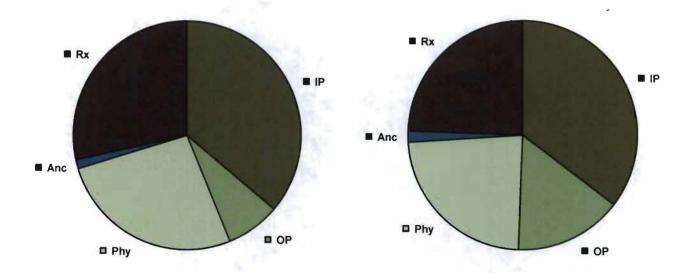
UMR Norm

						-	011111111111111111111111111111111111111
Claim Category	Paid	Paid PMPM	% of Total Paid	Paid	Paid PMPM	% of Total Paid	% of Total Paid
Inpatient	\$177,112	\$142.01	36.20%	\$256,709	\$191.21	35.41%	21.15%
Outpatient	\$37,391	\$29.98	7.64%	\$109,932	\$81.88	15.16%	19.67%
Physician	\$129,255	\$103.64	26.42%	\$169,813	\$126.49	23.42%	34.30%
Ancillary*	\$6,313	\$5.06	1.29%	\$11,666	\$8.69	1.61%	4.06%
Total Medical	\$350,070	\$280.69	71.55%	\$548,120	\$408.28	75.61%	79.17%
Rx Paid	\$139,195	\$111.61	28.45%	\$176,805	\$131.70	24.39%	20.83%
Total Med & Rx	\$489,265	\$392.30	100.00%	\$724,926	\$539.97	100.00%	100.00%

^{*} Ancillary Services include Durable Medical Equipment, prosthetics, drugs paid on the medical plan, et al.

Cost by Claim Category - Prior Year

Cost by Claim Category - Current Year

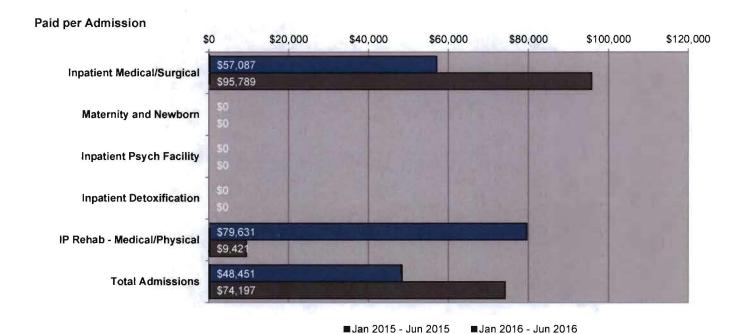




Jan 2015 - Jun 2015: Patients Admitted 1/1/2015 - 6/30/2015, Claims Paid through 6/30/2015 Jan 2016 - Jun 2016: Patients Admitted 1/1/2016 - 6/30/2016, Claims Paid through 6/30/2016

Admissions Overview	Jan 2015 - Jun 2015	Jan 2016 - Jun 2016	UMR Norm
Admissions per 1,000	38.49	35.75	54.27
Admit Days per 1,000	481.09	268.15	255.07
Average Length of Stay	12.50	7.50	4.70
Allowed Amount per Admit Day	\$3,925.41	\$10,202.72	\$5,669.43

npatient Utilization by Admit Type	Jan	2015 - Jun 20	15	Jan	2016 - Jun 20	16
Admission Type	Admits	Net Paid	% of Total Paid	Admits	Net Paid	% of Total Paid
Inpatient Medical/Surgical	2	\$114,174	58.91%	3	\$287,367	96.83%
Maternity and Newborn	1	\$0	0.00%	0	\$0	0.00%
Inpatient Psych Facility	0	\$0	0.00%	0	\$0	0.00%
Inpatient Detoxification	0	\$0	0.00%	0	\$0	0.00%
IP Rehab - Medical/Physical	1	\$79,631	41.09%	1	\$9,421	3.17%
Total Admissions	4	\$193,806	100.00%	4	\$296,789	100.00%





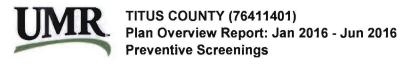
Key Indicator Metrics	Jan 2015 - Jun 2015	Jan 2016 - Jun 2016	% Change	UMR Norm
ER Visits per 1,000	259.79	366.47	41.07%	221.39
Urgent Care Visits per 1,000	48.11	26.82	-44.26%	154.86
Office Visits per 1,000	4,464.48	4,218.92	-5.50%	3,335.27
Outpatient Surgery Visits per 1,000	115.46	268.15	132.24%	167.42
Lab Services per 1,000	9,236.85	10,574.11	14.48%	9,010.14
Radiology Services per 1,000	2,501.65	3,110.56	24.34%	1,966.45
~ Standard Radiology Services per 1,000	2,001.32	2,404.43	20.14%	1,554.24
~ Advanced Imaging Services per 1,000	500.33	706.13	41.13%	412.21

op Service Categories	Jan 2	015 - Jun 2	2015	Jan 20	16 - Jun 20	UMR Norm*		
Service Category	Total Paid	Services per 1000	Allowed PMPY	Total Paid	Services per 1000	Allowed PMPY	Services per 1000	Allowed PMPY
Inpatient Hospital	\$100,285	77	\$974	\$245,358	98	\$2,229	146	\$1,178
Radiology	\$34,599	2,502	\$422	\$40,644	3,111	\$461	2,071	\$388
Surgery Facility	\$16,273	192	\$167	\$38,397	456	\$403	413	\$498
Surgery Physicians	\$23,961	2,896	\$296	\$33,453	1,225	\$410	1,334	\$367
Office Visit	\$29,835	4,532	\$417	\$31,441	4,192	\$400	3,950	\$362
Lab	\$15,052	9,237	\$212	\$24,881	10,574	\$277	9,089	\$252
Ambulance	\$0	164	\$0	\$24,141	706	\$249	687	\$41
ER Physician	\$4,770	154	\$57	\$19,772	375	\$260	240	\$73
Special Services & Treatments*	\$9,115	953	\$99	\$18,224	992	\$206	1,336	\$110
Other*	\$8,749	2,415	\$117	\$14,350	12,970	\$192	24,340	\$311
Phys/Spc/Occ/Cardiac Therapy	\$39,373	991	\$391	\$12,950	2,288	\$142	3,447	\$127
Diagnostic	\$9,971	568	\$106	\$9,068	751	\$90	877	\$149
ER Facility	\$2,496	356	\$75	\$7,118	501	\$122	390	\$198
Prescription Items	\$3,489	1,049	\$53	\$5,631	1,663	\$79	2,289	\$207
Periodic Exams - Child 4+	\$3,376	250	\$34	\$5,214	393	\$50	381	\$54
IP Rehab Facility-Med/Phys	\$27,892	10	\$268	\$3,812	9	\$34	2	\$3
Hospital Visit	\$7,255	770	\$7 7	\$3,231	286	\$33	462	\$54
Consults	\$3,593	164	\$38	\$1,897	98	\$23	153	\$30
Prosthetics	\$324	87	\$3	\$1,318	2,458	\$14	8,853	\$54
Chiropractic	\$221	712	\$18	\$1,249	930	\$35	620	\$20

^{*} Notes on Service Categories: Norms for Top Service Categories are based on entire UMR Book-of-Business

Special Services & Treatments: Includes anesthesia and supplies used during surgery/treatment (syringes, catheters, etc.)

Other: Misc., uncategorized services. Includes some high-tech diagnostic screenings and non-hospital injectable/intravenous medications.



Preventive Screenings, being annual visit-based, are calculated for a 12-month Service Period (with run out)

Apr 2014 - Mar 2015: Claims Incurred 4/1/2014 - 3/31/2015, Paid through 6/30/2015 Apr 2015 - Mar 2016: Claims Incurred 4/1/2015 - 3/31/2016, Paid through 6/30/2016

Preventive Screening Rates	Apr	2014 - Mar	2015	Apr	% Change		
Screening/Well Visit	Eligible	Actual	Rate	Eligible	Actual	Rate	Rate +/-
Well Baby Visits	0	1	11,774	2	5	2,072*	-82.40%
Well Child Visits	5	2	410	5	0	0*	-100.00%
Adult Well Visit Rate	174	63	36.30%	186	80	43.02%	18.52%
Mammogram Screenings	64	48	74.79%	72	49	68.01%	-9.07%
Cervical Cancer Screenings	83	30	36.22%	93	28	30.13%	-16.81%
PSA Screenings	33	14	41.85%	34	16	47.52%	13.55%
Colon Cancer Screenings	76	12	15.80%	84	11	13.03%	-17.50%
Cholesterol Screenings	108	54	49.88%	120	79	65.88%	32.07%

^{*} Visits per 1,000

Preventive Screening Norms	Apr 2015 - Mar 2016 Rate	UMR Norm Rate	Variance	
Well Baby Visits per 1,000	2,072	5,294	-60.85%	
Well Child Visits per 1,000	0	743	-100.00%	
Adult Well Visit Rate	43.02%	34.93%	23.18%	
Mammogram Screen Rate	68.01%	43.88%	54.99%	
Cervical Cancer Screen Rate	30.13%	29.84%	0.97%	
PSA Screen Rate	47.52%	33.84%	40.43%	
Colon Cancer Screen Rate	13.03%	15.48%	-15.79%	
Cholesterol Screen Rate	65.88%	41.27%	59.63%	

Preventive Screening Definitions/Eligibility

100	Control of the Contro
Screening Rate	The # of patients who had the screening completed divided by the average # of members that were eligible to receive the screening. Well visit rates for children & babies are the number of well visits per 1,000 members in the age range.
Well Baby Visits	Babies between 0 and 15 months of age (visits per 1,000)
Well Child Visits	Children between the ages of 3 and 6 (visits per 1,000)
Adult Well Visit Rate	Adults age 18 and older (% who had a well visit)
Mammogram Screenings	Females between the ages of 40 and 69
Cervical Cancer Screenings	Females between the ages of 21 and 64
PSA Screenings	Males between the ages of 50 and 70
Colon Cancer Screenings	Members between the ages of 50 and 75
Cholesterol Screenings	Males age 35 and older and females age 45 and older



TITUS COUNTY (76411401)

Plan Overview Report: Jan 2016 - Jun 2016

Network Utilization

Jan 2015 - Jun 2015: Claims Paid 1/1/2015 - 6/30/2015 Jan 2016 - Jun 2016: Claims Paid 1/1/2016 - 6/30/2016

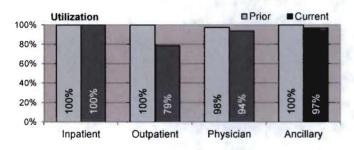
Utilization & Discount

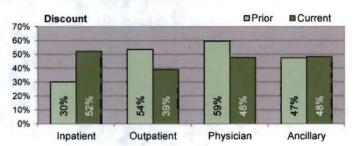
Jan 2015 - Jun 2015

Jan 2016 - Jun 2016

Network Utilization	In Network	Out of Ntwk	Total Paid	% In	In Network	Out of Ntwk	Total Paid	% In
Inpatient	\$177,112	\$0	\$177,112	100.00%	\$256,709	\$0	\$256,709	100.00%
Outpatient	\$37,391	\$0	\$37,391	100.00%	\$86,332	\$23,600	\$109,932	78.53%
Physician	\$126,137	\$3,118	\$129,255	97.59%	\$159,423	\$10,390	\$169,813	93.88%
Ancillary Services	\$6,313	\$0	\$6,313	100.00%	\$11,278	\$388	\$11,666	96.67%
Total	\$346,952	\$3,118	\$350,070	99.11%	\$513,742	\$34,378	\$548,120	93.73%

Network Discount	Covered	Allowed	Discount	Disc %	Covered	Allowed	Discount	Disc %
Inpatient	\$255,410	\$178,562	\$76,848	30.09%	\$547,042	\$261,399	\$285,643	52.22%
Outpatient	\$113,133	\$52,457	\$60,676	53.63%	\$238,974	\$145,685	\$93,289	39.04%
Physician	\$413,516	\$167,785	\$245,731	59.42%	\$433,249	\$226,665	\$206,585	47.68%
Ancillary Services	\$24,081	\$12,646	\$11,435	47.48%	\$40,278	\$20,816	\$19,462	48.32%
Total	\$806,140	\$411,451	\$394,689	48.96%	\$1,259,543	\$654,565	\$604,978	48.03%





Discount by Network

Jan 2015 - Jun 2015

Jan 2016 - Jun 2016

wed Discount 909 \$458,950 950 \$109,086	54.26%
950 \$109,086	37.10%
031 \$28,721	76.08%
260 \$6,216	24.40%
149 \$602,974	50.12%
150 \$1,933	4.02%
531 \$144	0.87%
830 \$605,050	47.72%
	\$6,216 \$602,974 \$1,933

^{*} Claims shared with another payer where UMR may not be primary, including Medicare, Medicaid, et al.: excluded from Network Totals